New London Educational Trust



The London Learning Project

Environmental and Sustainability Development Policy

Version 3

Nov 2019

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The London Learning project is committed to promoting sustainability throughout its practices. This is achieved by the responsible use of energy, water and other resources with the aim of minimising any negative impacts on the environment whilst maintaining the project's aims and objectives.

The project is committed to continuous improvement in environmental performance, achieving best practice benchmark standards wherever practicable. The project is committed to meeting, and where possible exceeding, all relevant environmental legislative and other requirements.

It is expected that all London Learning Project partners (including any sub-contractors and stakeholders) will comply with the duties articulated within this policy document and fulfil the legal responsibilities expressed herein. London Learning Project will provide such partners with an induction to ensure that these duties are understood and ongoing guidance with their implementation to ensure adequate compliance in this regard.

To this end the project will provide senior level commitment, an appropriate management structure and cost-effective resources to achieve these standards which will contribute to environmental improvement and long term sustainability, including:

1. Resource Management

- 1.1 Implementing a formal environmental management system and controls.
- **1.2** Promoting environmentally responsible procurement of goods and services.
- **1.3** Minimising any adverse environmental impact of new developments within the project.

2. Waste Disposal and Emissions

- **2.1** Reducing the use of natural resources and the emissions of carbon dioxide (CO2).
- **2.2** Minimising waste production and reducing the environmental consequences of waste through re-use and re-cycling.
- **2.3** Avoiding or limiting wherever practical the use of environmentally damaging substances, materials and processes.
- **2.4** Preventing pollution where possible and reducing pollution through the responsible management of waste.
- **2.5** Ensuring that project waste collection is effectively managed by an appropriately registered authority. (e.g. Biffa)
- **2.6** Ensuring that disposal of all electrical and electronic equipment by London Learning Project and its partners is done in accordance with the Waste Electrical and Electronic Equipment directive (WEEE).
- **2.7** Ensure waste disposal is compliant with other relevant legislation, e.g. GDPR, COSHH.

3. Energy Management

- **3.1** Implementing the use of energy efficient devices/lighting wherever feasible.
- **3.2** Monitoring energy consumption effectively.

3.3 Working with the building management of project's premises to ensure that working/learning spaces are effectively insulated/heated.

4. Awareness and Engagement

- **4.1** Recognising the benefit of access to green spaces to the physical and mental well-being of staff and participants e.g. use of outdoor learning where possible.
- **4.2** Promoting awareness of sustainable development to all staff, partners, stakeholders and participants, with the expectation that the standards are embedded, applied and developed throughout the project.
- **4.3** Promoting awareness of sustainable development to the wider project community on environmental performance and best practice.
- **4.4** Ensuring that all partners and stakeholders are aware of their own responsibilities to comply with sustainability legislation and that this is explicit.

The London Learning sustainability policy will be made available to staff, participants, partners, stakeholders and the wider project community and will be part of a broader campaign to promote awareness and understanding of environmental issues, including resilience in the face of climate change, greener transportation, environmental wellness and reduction of carbon footprint.

This policy will be reviewed annually. The Contract Lead together with the Operations Director is responsible for ensuring compliance with this policy. All aspects of the project's sustainable development will be monitored, reviewed and evaluated in accordance with this policy. This will be supported and informed by the engagement of a 'Green Team' comprised of staff and participants to discuss environmental impact and respond to or suggest ideas.

Sustainable development will be an integral part of the planning, monitoring and review process within the project's quality management process. The Contract Lead will co-ordinate sustainable development across the project in all its activities and locations

The London Learning project is committed to incorporating sustainability into the project where possible and has created a sustainable development plan to guide its actions in this regard.

Policy Approval:

This policy has been approved by:

Signature: PPP...

Name: Phil Davis

Position: Chief Executive Officer

Date: 21st November 2019